

FENCERS CLUB

EST. 1883

July 29, 2020

Dear Fencers Club Members,

On behalf of Fencers Club, the Board of Directors publicly acknowledges that every form of social or cultural discrimination in respect to fundamental personal rights on the grounds of race, ethnicity, religion, sex, age, social conditions, sexual orientation, gender expression, or language must be eliminated from the Fencers Club and is incompatible with our core principles and values.

We further acknowledge the fundamental injustices and pain any such discrimination has caused or causes and we recognize very specifically the injustices the African American community has endured in their struggle for equitable opportunities, inclusion, and access.

After hearing from many members of our Fencers Club family, and further reflecting, we deeply regret and profoundly apologize to all and most especially to our African American members for the anguish and offense that our unacceptable handling of the events surrounding the termination of Coach Vaksman's contract engendered. In addition, we acknowledge and regret any racial inequities manifest in policies, procedures and practices of Fencers Club.

We take responsibility and express our commitment to the community to rectify the consequences of our past actions and words, to fight racism, and to build an equitable and inclusive culture at Fencers Club that advances our mission.

Sincerely,
The Fencers Club Board of Directors