

FENCERS CLUB

EST. 1883

Fencers Club is a 501(c)(3) not-for-profit organization dedicated to the pursuit of excellence through the sport of fencing. We actively support a culture of sharing by performing community services that extend beyond fencing.

Fencers Club Code of Honor

- **Hospitality** - All Fencers Club members will graciously extend themselves to welcome new members, visitors, and newcomers to the sport of fencing.
- **Safety** - All Fencers Club members will place safety first in the maintenance of their equipment and their personal behavior within our club.
- **Civility** - All Fencers Club members will treat themselves, each other, and our facility with the highest degree of respect. We will all leave our club cleaner than when we arrived.
- **Responsibility** - All fencers must be members in good standing of the Fencers Club or pay visitor floor fees

Fencers Club Code of Conduct

The types of behavior and conduct that are prohibited or considered inappropriate include, but are not limited to, the following:

- Discrimination on the basis of age, gender, race, ethnicity, culture, religion, sexual orientation, gender expression, mental or physical ability, socio-economic status, any other status protected by federal law, or other invidious form of discrimination.
- Withholding knowledge or information on any inappropriate actions or behavior by members, employees and/or independent contractors—an incident must be reported to the Executive Director immediately.
- Fencing or working under the influence of alcohol or illegal drugs or any other violation of the FC Drugs, Narcotics and Alcohol policy.
- Unauthorized possession of lethal weapons on FC property or while on FC business, even if staff member or coach has a license.
- Sexual harassment, other forms of unlawful harassment or other unlawful or unwelcome conduct.
- All forms of abuse (including, but not limited to physical, psychological/emotional, sexual abuse)
- Insubordination or other disrespectful conduct.
- Fighting, using obscene, abusive language, gestures or threatening violence in the club, workplace and/or training environment.
- Excessive, unnecessary or unauthorized use of FC supplies, phones, email, Internet or other equipment for personal use.
- Failure to maintain the confidentiality of FC or member information.
- Unsatisfactory performance or conduct.
- Negligence or improper conduct leading to damage of employer-owned or member-owned property.
- Boisterous or disruptive activity in the club, workplace and/or training environment

